



Talent Development Steering Committee

Committee Objective

Provides oversight and guidance to and participation in the development and implementation of programs designed to attract, develop and retain talent for the global produce and floral industry.

Skills, Attributes and Prerequisites

- Commitment to the vision, mission and goals of the Center for Growing Talent.
- Understanding of the Center for Growing Talent as a charitable foundation.
- Commitment to the principles inherent in developing successful strategies to attract, develop and retain talent.
- Education or experience in human resource fields including recruiting, training, curriculum and program development, and retention strategies are highly desirable.

Roles and Responsibilities

- Evaluate Center for Growing Talent current portfolio of programs and events intended to attract, develop and retain talent for the global produce and floral industry.
- In line with evaluation, participate in the exploration and development of new programs as well as expand current programs and tools with the goal of maximizing the reach of the Center for Growing Talent and the value to PMA members.
- Participate in program delivery when appropriate.
- Contribute financially to the Center for Growing Talent Industry Talent Fund on an annual basis.

Commitment

- One to two in-person committee meetings annually including an organizational meeting in conjunction with Fresh Summit (when applicable).
- Conference call meetings on an as-needed basis.
- Costs associated with participating in committee meetings (airfare, ground transportation, lodging, telephone, etc.) will be the responsibility of the committee member.

Term Limits

- Chairman and vice-chairman (both members of the Center for Growing Talent Board of Directors) appointed for two-year term.
- Committee members may be appointed for up to three consecutive one-year terms.
- Terms are structured to ensure sufficient continuity.
- Task Forces will be implemented as activities warrant.

Relationship with Other PMA Committees

- Reports directly to the Center for Growing Talent Board of Directors.
- Collaborates with other Center for Growing Talent and PMA committees as necessary.